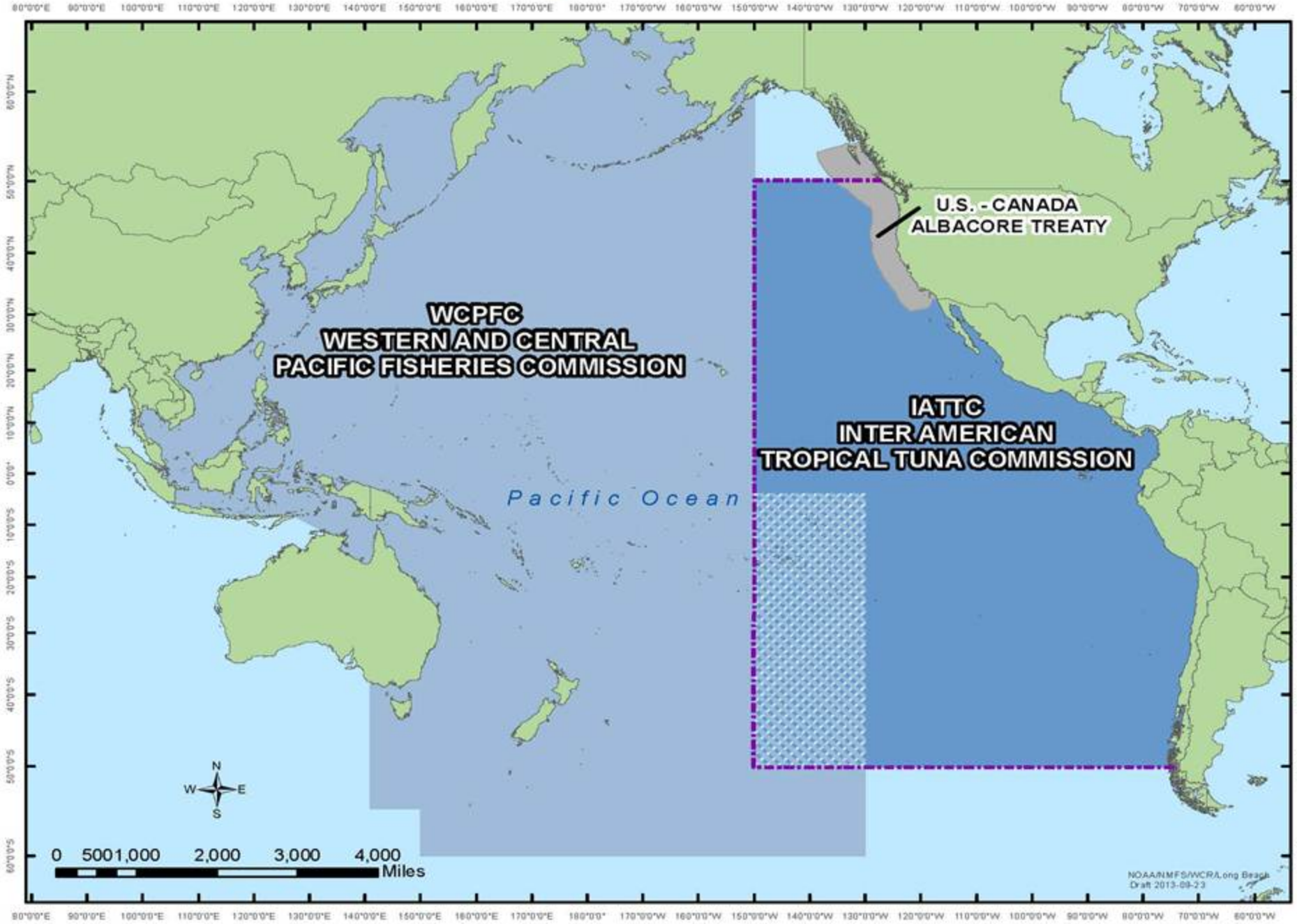Management Boundaries