

Qualitative Goals Matrix

	Near-term (0-25 years)	Intermediate (0-50 years)	Long-term (0-100 years)
Sustainability	<ol style="list-style-type: none"> <u>Avoid extinction</u>: Prevent further declines of both listed and unlisted salmon and steelhead. <u>Establish rebuilding trends</u>: Make significant incremental progress toward recovery of listed species (ESU/DPS) and rebuilding of unlisted species. 	<ol style="list-style-type: none"> <u>Progress toward delisting</u>: Recover selected species (ESU/DPS) to viable, self-sustaining levels. <u>Progress toward sustainable production</u>: Restore selected species to healthy, harvestable levels beyond delisting. <u>Spatial/temporal expansion</u>: Rebuild species distribution at subbasin and basin scales. 	<ol style="list-style-type: none"> <u>Complete delisting</u>: Recover all listed species to viable, self-sustaining levels. <u>Complete rebuilding</u>: Restore all species to healthy and harvestable levels beyond delisting. <u>Bolster or build resiliency for climate change</u>: Proactively and adaptively manage for a changing climate.
Fisheries	<ol style="list-style-type: none"> <u>Conservation management</u>: Limit fishery impacts on weak and listed wild stocks to limit related risk and promote recovery. <u>Optimize within the limits</u>: Optimize fishery opportunity and harvest, including international salmon harvest treaties, consistent with the demands of conservation. <u>Allocate what's available</u>: Meet fishery obligations and share allocation within the constraints imposed by conservation. 	<ol style="list-style-type: none"> <u>Weak stock management</u>: Continue to manage impacts for weak and listed wild stocks based on abundance to promote rebuilding and share the recovery burden. <u>Expand opportunities</u>: Increase fishery opportunity concurrent with progress toward recovery and delisting. <u>Balance benefits</u>: As constraints are reduced, move back into focusing fisheries on sharing arrangements 	<ol style="list-style-type: none"> <u>Sustainable production management</u>: Provide diverse, productive and dependable tribal, commercial and sport salmon and steelhead fisheries throughout the Columbia Basin and in marine waters. <u>Fair sharing</u>: Realize all fishery obligations and share benefits fairly among users consistent with historical use and current values.

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Hatchery	<ol style="list-style-type: none"> 1. <u>Mitigation need</u>: Produce hatchery fish to support meaningful fishery opportunities in mitigation for historical losses due to development. 2. <u>Wild fish protection</u>: Minimize hatchery impacts on wild salmon viability consistent with treaty, legal, and mitigation requirements. 3. <u>Conservation & supplementation</u>: Utilize hatcheries to maintain, support and restore natural production where appropriate. 	<ol style="list-style-type: none"> 4. <u>Continuing mitigation</u>: <ol style="list-style-type: none"> a. Continue to produce hatchery fish where necessary and at levels to support Treaty rights and meaningful fishery opportunities in mitigation for historical losses due to development. Stocks or species produced may change in response to wild fish abundance and harvest opportunities for specific stocks or species. b. As appropriate, continue to utilize hatcheries to maintain, support and restore at-risk populations, including those affected by climate change. 5. <u>Adaptive strategies</u>: <ol style="list-style-type: none"> a. Make progress in reducing reliance on hatchery production for mitigation consistent with progress in wild lifecycle survival. Consider changes in hatchery objectives and production levels as overall fishery opportunities are maintained through increased wild fish abundance. b. Continue utilizing science and technology advances to minimize hatchery impacts on wild salmon viability consistent with treaty, legal, and mitigation requirements. 	<ol style="list-style-type: none"> 6. <u>Future strategies</u>: <ol style="list-style-type: none"> a. Work toward a future where current form of hatchery mitigation measures are no longer necessary. b. Future hatchery strategies reshaped to support fishery enhancement, specific to treaty obligations and fishery benefits. c. Conservation hatchery strategies may be needed to proactively address future threats, including climate change.

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Global – Social/Cultural - Economic	<p>Global/Over-Arching Goal:</p> <ul style="list-style-type: none"> • Make decisions related to salmon and steelhead recovery that reflect the mix of cultures, ethnicities, household types, incomes, businesses, and industry present within the Columbia Basin and the social, cultural, and economic impacts (both negative and positive) that are likely to result from those decisions. <p>Social/Cultural Goal:</p> <ul style="list-style-type: none"> • Make decisions related to recovery that reflect the social and cultural importance of salmon and steelhead to people throughout the Columbia Basin, recognizing the full range of social and cultural diversity and values that are present. <p>Economic Goal:</p> <ul style="list-style-type: none"> • Make decisions related to salmon and steelhead recovery that are based on the principle of equitable sharing of costs and benefits across economic sectors. 		